“Whatever may be the limitations which trammel inquiry elsewhere, we believe that the great State University of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found.”

(Taken from a report of the Board of Regents in 1894)

REACHING OUT

by Peg Davey, Chair, Volunteering Committee

As we settle into retirement, we have more time to give thought to the world beyond our own. The door opens to new possibilities for finding enjoyable, interesting and rewarding ways to share all the knowledge, skills and wisdom we have gained over the years.

UW-Madison staff, faculty and retirees are involved in outreach activities on campus, in the community and all over the world. The University of Wisconsin Retirement Association (UWRA) Volunteering Committee will regularly highlight some of those in The Sifter and continue to add resources for volunteering to the UWRA website (see masthead) in “Activities and News.”

The Morgridge Center for Public Service, United Way of Dane County and RSVP (Retired Senior Volunteer Program) are three local organizations that are very good at matching volunteers with organizations that need help. These three collaborate and frequently refer volunteers to each other depending on your age and interests. There are several ways to access opportunities to volunteer in Madison area public schools.

The Morgridge Center is a clearing-house for campus volunteer activity and campus involvement in the community. Retirees are considered part of the campus community that the Center serves. Nancy Mathews, formerly at the Nelson Institute for Environmental Studies, is the new director. The Center has led efforts to enhance the learning environment through service learning education and experiences in and outside the classroom.

Volunteer opportunities on the Morgridge Center’s website are divided into local and national/international. Community and campus volunteer opportunities may be found at volunteeryourtime.org, where you can search the database by interests, skills and personal availability.

You may also call 263-2432 to make an appointment with an advisor who will help you with your interests.

The Morgridge Center and United Way of Dane County share the volunteeryourtime.org search system, which has connections to hundreds of Dane County nonprofit agencies. And by simply dialing 211 (a new number in use statewide to request services or volunteer) you can talk to someone at United Way who will help find the right option for you.

RSVP (Retired Senior Volunteer Program) of Dane County recruits, interviews, trains and places men and women primarily ages 55 and over with public and private nonprofit agencies all over Dane County. Last year, 2,000 volunteers contributed 209,000 hours at 90 schools and at more than 100 nonprofit and governmental agencies, including Habitat for Humanity, St. Mary’s Hospital, Elder Friends Program, American Red Cross, and schools and senior centers all over Dane County. RSVP “driver services” volunteers use their own vehicles to drive older adults to medical and other critical appointments and to deliver home-cooked meals.

You can get connected with RSVP by calling 441-7891 to make an appointment with the Community Connections Coordinator, Jan Karst. She will help you find a volunteer opportunity that meets your interests and schedule and help orient you at the site. For more information, please visit www.rsvpdane.org.

The UWRA partners with Midvale and Hawthorne Schools and regularly seeks volunteers for those schools. Call 204-6700 or 204-2500 to talk to the volunteer coordinators in those schools.

If you are interested in other Madison area K-12 public schools, you may contact the school directly

Continued on page 6
WHAT GOES ON AT THE UWRA?

by Judy Craig, Member, UWRA Board

Many UW staffers take great pleasure from the interesting people we work with and the wide variety of fascinating topics we get a chance to learn about. We don’t want to lose all that when we retire, and a refrain often heard from those postponing retirement is, “But I don’t know what I’d do with myself!” The UW-Madison Retirement Association (UWRA) steps in to help us continue the good contacts and activities but scrap the parts that we don’t enjoy any more.

You read in the Spring Sifter that UWRA activities are carried out entirely by volunteers, working through an elected board (representing faculty and academic and classified staff) and a group of committees. What does that mean for members?

UWRA’s core activities are the gatherings where current UW faculty, staff and students tell or show us what is going on at the university these days and where experts from the community share their enthusiasm. Here are samples drawn from last year’s annual reports prepared by UWRA committees. For more detail, reports for 2009-10 can be found on the UWRA website at uwra.wisc.edu.

In 2009-10 the Luncheon Committee organized two programs each semester comprising a morning program followed by a luncheon and talk. Locations are varied for geographic convenience and ease of parking. Attendees (ranging from 62 to 149) took in dance and hip-hop students performing their own poetry, heard about “Madison and Weather Satellites” and saw a demonstration on a three-foot interactive globe; enjoyed flute and piano performances showcasing how each instrument and performer can adapt to different musical styles, and heard Madison Symphony Orchestra (MSO) Maestro John DeMain discuss the partnership between the UW and the MSO, enriching the Madison cultural community as a whole; heard from Bill Tishler (emeritus professor of landscape architecture), who designed the master plan for Old World Wisconsin, America’s largest museum of rural life, and heard Provost Paul DeLuca speak about the role retirees can play to assist the university; and were entertained and informed by five pianists and five dancers as part of a dissertation project of a graduate piano student, and then heard from political science professor Katherine Cramer Walsh about her research into what Wisconsinites think about UW-Madison.

The Committee on Financial Matters in Retirement has been one of UWRA’s most prolific committees. In 2007 it produced a comprehensive Living Ledger guide to help organize and document relevant information affecting personal, financial, legal and health care matters, and in 2010 it prepared A Companion Guide for Health-Related Services and Facilities. Its most visible ongoing activity, however, is scheduling nine financial seminars each year, always well attended. Those seminars in 2009-10 included Managing Investment Pathways as We Age; Tax Planning Strategies in an Ever-Changing Environment; Investment Resources at the Madison Public Library; Tax Management and Roth Conversions; and The State Budget—How Bad Is It and What Needs to be Done to Balance It.

The third committee that schedules regular speakers is the Retirement Challenges Committee, providing programs about nonfinancial challenges, typically twice each semester. Last year’s topics were about patients, their doctors and electronic health records; the H1N1 flu virus; myths about health care rationing; and “On the Supposed Decline of Reading.” The first program scheduled for Fall 2010 is about drug interactions.

The Travel Committee offers activities on a more sporadic basis, following up on member interests and taking advantage of available opportunities. In the spring of 2010, 33 members took a bus trip to Old World Wisconsin. It was a particular pleasure to be joined on the bus and during the day by Bill Tishler (see Luncheon Committee). The committee has planned an October 2010 trip to southwest Wisconsin, with stops at a wind farm and Villa Louis in Prairie du Chien and lunch on the Mississippi with a naturalist narrating a backwaters tour.

Other committees take care of the “business” of UWRA, but at its April 2010 meeting the board gave formal charters to two committees that had been functioning informally: the Social Committee, which “plans events that provide opportunities for our members to come together to have fun, meet new friends, and network with colleagues,” and the Volunteering Committee, which “encourages and supports volunteering among our members in the

Continued on page 4
EXECUTIVE DIRECTOR’S CORNER

by Ann Wallace

Are you a member? The mailing label on this issue gives the answer. If you are a member of the Retirement Association, there is an expiration date on the label. If this date is 2011 or later, it is not necessary to renew at this time. (The membership form on the back page is for the use of new or lapsed members.) Emeriti faculty and staff receive the Fall and Spring issues of The Sifter compliments of the UW Foundation, but they receive no other benefits of membership as detailed by board members Millard Susman and Judy Craig elsewhere in this issue.

Information on benefits for current employees. You can find a new half-hour summary video explaining the basic Wisconsin Retirement System benefits by going to the website of Employee Trust Funds: etf.wi.gov. and clicking on Video Library and then Participants. On the left side of the screen, click on New Employee Orientation to view the Retirement Benefits video. At the same site you will find a two-hour video that explains all of your WRS benefits. Scroll to the bottom of the Member (Participant) Services page and choose Your WRS Benefits-2010. As you scroll down, you will find many other videos of possible interest. Not yet posted is a new video on the Pharmacy Benefit Manager by Navitus that will become available before the It’s Your Choice period.

Retiree business cards. The office of the Retirement Association periodically receives calls from people who remember seeing instructions in The Sifter on how to order retiree business cards. We can save you a call by directing you to www.doit.wisc.edu/printing/retireecard.asp. Your $30 fee will provide 250 cards on white paper with black type, set off by a red and gold university logo.

Thinking about Retirement? Whether you have decided to retire or are just thinking about it, you will want to become familiar with campus policy on granting emeritus status. You may review the university’s procedures on the web: unclassified employees may review www.ohr.wisc.edu/polproced/UPPP/2001.htm and scroll down to section IV, and classified employees may use www.ohr.wisc.edu/polproced/CPPP/cppp_chapter 20.pdf, also in section IV. Both documents spell out the privileges retained after retirement. Then you will want to contact your department administrator to learn your department’s process for granting emeritus status.

EXECUTIVE DIRECTOR ROLE

by Char Tortorice, Special Projects Coordinator

You read about the UWRA board and committee structure in an earlier executive director’s column, so you have a sense of how the organization is governed, but you may not know what Ann Wallace does as executive director. Anyone who has ever seen her in action knows the answer: everything. Even though the executive director is a volunteer commitment, Ann is in the office at the UW Foundation Annex building almost every day. If she is out of town, she is checking voicemail and e-mails to keep current with members’ communications. She is a one-woman powerhouse. She attends most committee meetings and all programs so is a wealth of information. She helps with production of The Sifter. She takes all registrations. She prepares board materials and works closely with the president to keep the board running smoothly. She is a great membership recruiter and our best cheerleader. Like Joe Corry before her, she is truly the heart of the organization and the glue that keeps us going strong. Super Glue has nothing on Super Ann!

ARE YOU AN EMERITUS/A WHOSE CONTACT INFORMATION HAS CHANGED?

The Office of the Secretary of the Faculty will update your home address, campus address, phone number and e-mail address. Campus address, telephone and e-mail changes will be reflected in the university’s online directory within two weeks. Home addresses and telephone numbers are not listed in the online directory, but the addresses are maintained by the Office of the Secretary of the Faculty for special mailings.

You may forward the information in the following ways:

1. Submit the information through the link at www.secfac.wisc.edu/facservices/Emeritus.htm.
2. Contact the Office of the Secretary of the Faculty at 263-5740 to revise an emeritus/a listing.
The Sifter Fall 2010

CASEYS SHARE WITH COLLEAGUES, STUDENTS AND COMMUNITY

by Sue Zyhowski, University of Wisconsin Foundation

They might be retired officially, but Martha and Charles “Chuck” Casey haven’t stopped working on behalf of the University of Wisconsin-Madison. Both hold doctoral degrees in organic chemistry from the Massachusetts Institute of Technology. In 1968, Chuck accepted an assistant professorship in organometallic chemistry at the University of Wisconsin-Madison. The Caseys have been part of the campus community for more than 40 years.

Chuck is emeritus professor of chemistry and still can be found daily in his office in the Irving Shain Chemistry Research Tower. Martha lectured and was a research associate in chemistry during her early career, but soon found a niche in administration. She is assistant vice chancellor emerita for academic planning and analysis. In addition to their career contributions, the couple’s gift to the University community will be their unique and thoughtful philanthropy.

Martha serves on the UW Foundation’s Women’s Philanthropy Council, which advocates deliberately discerning one’s individual priorities and using those interests as a guide to direct one’s philanthropy. “What is really most difficult is to determine what is important to you,” said Martha.

“There are many areas where programs don’t have enough, and a modest amount of money can make a significant difference.” Chuck added “Look around and see what the needs are, based on your personal experience.”

“Faculty and staff know what is going on at the University,” said Martha. “People who work here know where the needs are. Our awards recognize people doing the things that make the University great. They are really designed to enhance morale.”

The Martha Casey Award for Dedication to Excellence is given annually to an academic staff person who has been nominated by a supervisor or peer for outstanding work. The Charles P. and Martha L. Casey Chemistry Fund supports research excellence awards for students completing their doctoral research, recruitment of the best graduate students and, eventually, a special annual lecture in organometallic chemistry.

“When I was a chair, these were the things I was trying to raise money for,” said Chuck. “This is such a great University, among publics—at the very top. We feel we’re part of it and want to keep it in the top tier.”

At the University, the Caseys also support campus child care, opera, and the Great People Scholarship Campaign.

The Caseys want their gifts to enhance the University experience, not fund basic needs. They recently made a bequest to ensure continued funding of their projects for at least 20 years.

Eileen Hanneman was the first recipient of the Martha Casey Award for Dedication to Excellence in 2006. “My director nominated me because she came in from outside the UW, and she relied on my institutional knowledge,” said Hanneman. “It really made me feel special—like she and others recognized and appreciated all the years I had been doing my job.” Linda McDonald, the 2008 recipient, echoed this sentiment. “I was just amazed when I found out I was nominated,” said McDonald. “I am incredibly honored and humbled to have received this award. It is definitely a morale booster.”

WHAT GOES ON AT THE UWRA?

Continued from page 2

community and on campus [and] … provides oversight of the School Partnerships Program…. The former has experimented with informal breakfasts, picnics and several receptions, some well received and others less so. The revitalized Volunteering Committee is too busy to be summarized here; please see uwra.wisc.edu/news/UWRAvolunteering.html.

And then there’s The Sifter. It is sent to members 10 times per year, and all current members receive copies by mail (or e-mail, if they have a green membership). Two issues each year also are sent to every active university employee and every UW-Madison emeritus faculty and staff member whether or not they are members. In it, you learn about scheduled events, not just of the UWRA but of other groups and university entities, and you get useful tidbits like how to order UW business cards, where to find information about emeritus status and its perks, and volunteer opportunities. Join us and don’t miss getting the members’ issues!
**PRESIDENT’S COLUMN**

by Joan Calkins

Welcome to all as we begin a new academic year and the 11th year for the UW Retirement Association. Many activities already are planned for the year, but the board is always interested in your ideas for future programs. This next year we hope to continue to increase volunteer opportunities, which was the focus of our last president, Don Klimpel. Madison also will be hosting the Big Ten Retirees Association conference in August 2011, and we hope many of you will want to be involved in showcasing our beautiful university and campus. That organization has been meeting annually for about 20 years to share ideas, discuss issues and learn from others.

On behalf of the UWRA Board of Directors and members, I would like to thank our outgoing president, Don Klimpel, and past president Pat Lasky for their excellent leadership and accomplishments during their tenure as well as the many committees who provided so many varied activities for our members.

I also want to thank the University of Wisconsin Foundation again for its gracious and continuing support for the printing and distribution of the Fall and Spring issues of *The Sifter*. These issues are sent to all current employees, emeriti faculty and staff, whether or not UWRA members, in addition to the usual mailing list of members and recent retirees. To learn more about our organization, we invite you to visit uwra.wisc.edu or call Executive Director Ann Wallace at 262-0461.

I look forward to working with many of you in the coming year.

---

**AN INVITATION FROM THE MEMBERSHIP COMMITTEE**

by Millard Susman, Co-Chair, Membership Committee and President-elect

We invite you to become a member of the UW-Madison Retirement Association. You are eligible to become a member if you are a current or former employee of UW-Madison, UW-Extension, UW-Colleges, UW-Health, the UW Foundation, UW System Administration, the Wisconsin Alumni Association and WARF. Our members include classified staff, academic staff and faculty.

Here are some reasons to join:

- More than one thousand of your university colleagues belong to the organization, which gives us unified voice to promote the interests of current and future retirees and lets us respond quickly and effectively when changes are proposed for Wisconsin’s extraordinary retirement system.
- Monthly programs inform members on topics of special interest to retirees, such as personal finance, health and the Madison and university communities, as well as updates from the State of Wisconsin Investment Board and the Department of Employee Trust Funds.
- Four luncheons per year feature lectures or performances by community leaders, artists and scholars. The programs often include university students.
- Social events such as receptions and breakfasts are available to members, sometimes at no cost.
- A monthly newsletter, *The Sifter*, keeps members up to date on university affairs, retirement system news and the Association’s own events.
- Special projects provide valuable resources for members. The *Living Ledger*, for example, provides an instrument for organizing information about one’s financial assets and obligations, an enormous help in preparing a will. And, recently, a Retirement Association committee prepared *A Companion Guide for Health-Related Services and Facilities*, which provides practical information and advice on coping with the problems that come with aging.
- The Association provides opportunities for volunteer activities and organized travel, such as recent trips to Old World Wisconsin and Villa Louis.
- More personally, the Association gives us opportunities to keep in touch with valued friends and colleagues.

Annual dues are only $20. Won’t you join us? Please fill out the membership form on the back page and send it to us today. We look forward to seeing you at an event.
by Joe Rossmeissl, DoIT Communications

Online thieves, miscreants and mischief makers get cleverer every day, but you have defenses against them, ranging from sophisticated software to your own common sense. Here are some basics:

Personal data: Find it. Delete it. Protect it. To protect personal data at home or sensitive UW data at the office, it’s important to know what you’re storing on your computer. Use Identity Finder software to locate sensitive data such as Social Security numbers, credit card account numbers, old passwords and other identifiers. Once you find those data items, you can use Identity Finder for securely deleting or encrypting them. It’s free to anyone with a valid UW NetID and password. Use it at home or at work.

Don’t fall for phishing scams. The e-mail says “Urgent Business Proposal!” Using bad grammar and poor spelling, the author dangles the lure of untold riches and provides a convenient e-mail link to which you can reply. It’s ludicrous. If it sounds too good to be true, it probably is.

But what about an e-mail from UW-Madison asking you to “verify your account activity before you can continue using your account”? This official-looking message from the “DoIT Webmail Service,” complete with a seemingly secure “boss.netfirms.com/wisc.edu.html” Web link, is a much more sinister example of the Internet fraud known as phishing.

A phish plays on your trust, trying to fool you into disclosing personal information such as credit card or Social Security numbers. Most phishes are e-mails, but they also arrive as text messages and phone calls. They sound urgent, are not personalized, might include an unusual “From” or “Reply-To” address instead of “@wisc.edu” and often contain spelling errors.

The best defense is your own vigilance. Your bank or UW-Madison will never send an e-mail with a link asking you for identity information. If you get one, be skeptical. For more information on scams see www.cio.wisc.edu/security/scams.aspx.

Get a free security checkup. The UW-Madison DoIT Help Desk is offering free security checkups during October. Bring your computer to a Help Desk site (1210 West Dayton Street, or Memorial Union, or Health Sciences Learning Center at 750 Highland Avenue), and staff will suggest security steps you can take. Or leave your computer with them, and they’ll make the updates within two days.

Fight viruses and spyware. A virus can wreak havoc on your computer. To prevent infections, install antivirus software and keep it up to date. Spyware is software installed on your computer without your knowledge that secretly transmits information about the data you store, your browsing habits and other online activity. Spyware can slow your computer to a crawl. Free and commercial packages to combat viruses and spyware are widely available. UW-Madison faculty and staff can download Symantec AntiVirus free of charge.

Use a firewall. A desktop firewall controls network traffic to and from your computer. You can fend off probes and attacks by enabling the firewall protection offered by your computer’s operating system. This is critically important on wireless networks installed at home.

For access to software downloads and more information on safeguarding your computer and your data, see www.cio.wisc.edu/security or contact the Office of Campus Information Security at security@wisc.edu.

Use strong passwords. At least eight alphanumeric characters mixing upper/lower case, digits and special characters. Keep your password private.

Back up your data. Once it’s gone, it’s probably gone for good. So make a back-up copy of important files and store it in a separate safe place.

Secure your laptop. Be careful at airports, coffee shops, libraries and hotels. Use a cable lock. Make your laptop distinctive with stickers or decals or etch the serial number into the plastic. That could deter a thief or help you identify your stolen laptop later.

REACHING OUT

Continued from page 1

(ask for the volunteer coordinator), contact the Madison Metropolitan Schools Partnerships Office at 663-4941 to apply for placement in Madison schools, or contact RSVP at 661-4271 for personalized placement in Dane County schools. You will find more detailed information on the UWRA website (see masthead).

Help our Volunteer Committee promote volunteer opportunities by sharing your experiences and/or your organization’s needs by e-mailing me at mcdavey@wisc.edu.
WE GET BY WITH A LITTLE HELP FROM OUR FRIENDS

by Jane Elmer, WREA Executive Director

The UW-Madison Retirement Association offers members a chance to find out about important issues through a monthly newsletter and to enjoy programming of all sorts throughout the year. It is a great way to stay connected to the university and your colleagues. With all it has to offer, UWRA is a bargain at any price, but it is even stronger through its partnerships. One of our allies is the Wisconsin Retired Educators’ Association (WREA), which represents over 14,000 K-post secondary educators around the state. Associate membership is also available to noneducators who are covered by the Wisconsin Retirement System. WREA exists to watchdog the WRS pension fund, a critical endeavor in these economic times when there is a national movement to “reform” (or actually eliminate) public pensions.

Keeping the WRS robust is a worthy enough mission, but WREA also offers a wide array of benefits to its members at very low cost. One popular benefit offers apartments/condos/hotel room rental worldwide for only $329/week plus tax. The newest benefit in the lineup is CSIIdentity, which continually monitors your credit and other public records to protect your identity and restore it if it is breached. WREA members get a 10 percent discount.

WREA costs $40 per year, but recently retired UW employees can join for only $20. To find out more about member benefits or membership, go to www.wrea.net or contact WREA at 831-5115.

GUIDE FOR HEALTH-RELATED SERVICES AS WE AGE

by Faisal Kaud, Member, Committee on Financial Matters in Retirement

The Association has published A Companion Guide For Health-Related Services and Facilities. The Guide is designed to supplement the long-term care information currently available in the marketplace by providing unbiased national and state references and resources to empower individuals to take charge of their long-term care and to sustain their chosen lifestyle. The Guide also provides resources for those individuals who are nearing retirement or simply planning for retirement. To see a PowerPoint seminar presentation with more information about this document and to print a copy of the order form, please visit the Association’s website at uwra.wisc.edu, or to obtain a copy of The Guide call the Association office at 262-0641 or e-mail retireassn@mailplus.wisc.edu. The cost is $6 for Association members or $7 for nonmembers.

UW-MADISON ORAL HISTORY PROGRAM PROJECT

by Troy Reeves, UW-Madison Archivist

In the early morning hours of August 24, 1970, four men detonated a bomb in front of Sterling Hall on the UW-Madison campus. They had targeted the Army Mathematics Research Center, one of several departments housed in Sterling Hall, as an act of protest against the Vietnam War. The bombing resulted in the death of a physics postdoctoral researcher, injury to five others, millions of dollars of damage to Sterling Hall and surrounding buildings, and the loss of years of professors’ and students’ research. In many ways, this act represented the culmination of years of student protest activity on the UW-Madison campus. It caused profound and lasting effects both on campus and in the wider Madison community.

During the week of August 23 this year, the UW-Madison Oral History Program and Wisconsin Story Project co-sponsored the Project’s Story Booth inside UW-Madison’s Memorial Library. We installed a booth to gather stories about the Sterling Hall bombing, as well as its place in the larger Vietnam Era U.S. home front history. Over the week, we averaged a story and half per hour, meaning we finished with over 95 stories deposited into the booth!

Even though the booth has been out of Memorial Library for several weeks now, we are still looking for stories. If you want to tell your story, please call 608-890-1899 (after 4:30 PM or before 8:30 AM) and leave your story on voice mail as well as your name, number and mailing address, so we can obtain a release form from you. Or e-mail your story to uwarchiv@library.wisc.edu, or send it to UW-Madison Archives, 430 Steenbock Library, 550 Babcock Drive, Madison, WI 53706.

Our mini-movie and a podcast on the Sterling Hall bombing are available at archives.library.wisc.edu/oral-history/campusvoices.html and then click on the Sterling Hall bombing link.
UW-MADISON RETIREMENT ASSOCIATION
Membership for the year ending 8-31-11

Spouses/partners are included in the membership fee and need not have worked for the UW.

Name(s) __________________________________________________________ Phone __________________
Address ______________________________________________________________ E-mail __________________
City __________________________ State ________ ZIP+4 ______________
UW employment: ❑ classified staff ❑ academic staff ❑ faculty ❑
Are you retired? Yes ❑ No ❑ Dept./Unit: ______________________________
Topics I/we would like to see in Association programming: ______________________________

Association activities for which I/we offer my/our expertise: ______________________________

❑ Regular: ❑ $20 for one year ❑ $40 for two years ❑ Other: $20 x _____ years
  Choose one: ❑ Sifters sent in hard copy OR ❑ Sifters sent by e-mail
❑ Out of area: ZIP codes outside 535, 537, and 539—$10 for one year; e-mail only
❑ I am paying with an electronic transfer from the UW Credit Union. (See the Membership page at http://uwra.wisc.edu/ for instructions.)
❑ I am enclosing a check made payable to the UW-Madison Retirement Association.

Complete this form and mail it to the UW-Madison Retirement Association, c/o UW Foundation,
P. O. Box 8860, Madison, WI 53708-8860.